

From: [Chandresh Patel](#)
To: [Carolyn Swed](#)
Cc: [Sue Fahey](#); [Sue Lackey](#); [Mendel Stewart](#); [Ted Koch](#); [Darrin Thome](#); [Michael Fris](#); [Mary Grim](#); [Scott Sobiech](#)
Subject: RE: Sage Grouse GIS
Date: Monday, December 15, 2014 12:40:11 PM

Hey Carolyn, thank you for the through response! I think it would be best to have the conversation between offices and Mary to let Mike know how you would like to move forward. We of course are willing to accommodate the expenses into the sage grouse budget to help make ends meet!

Thanks - Chris

From: Carolyn Swed [mailto:carolyn_swed@fws.gov]
Sent: Friday, December 12, 2014 3:32 PM
To: Chandresh Patel
Cc: Sue Fahey; Sue Lackey; Mendel Stewart; Ted Koch; Darrin Thome; Michael Fris; Mary Grim; Scott Sobiech
Subject: RE: Sage Grouse GIS

Chris,

1. Yes, my understanding is that the GIS work being performed by Carlsbad's GIS staffer is part of the ongoing status review for greater sage-grouse being managed by Region 6; if so, it is legitimate to charge this GIS work to XPSAGEG. However, to Fris' point about tracking the work performed, Ted and I agree, but the Reno FWO isn't currently tracking the sage-grouse GIS workload in Carlsbad – and simply charging to the WBS seems unlikely to provide the desired level of accountability. Perhaps Fris (or Mary), Ted (or me), and Mendel (or Scott) should discuss how best to achieve this?

2. Yes, **IF** we are funded consistent with our FY15 budget request to you (Sue's email 10/22/2014). We have sufficient funds because we have not yet hired the GS-13 Sage-grouse Program Manager (position number 22 on Sue's spreadsheet), and have not **yet** back-filled a sage-grouse term position (#29 on her spreadsheet) vacated when we selected that incumbent for a permanent sage-grouse position (#26). This term is still needed to meet Region 6 sage-grouse workload expectations. Bottom-line: the combined salary savings should be enough to cover the \$70K for Carlsbad's GIS staffer.

Does that answer your question(s)?

Carolyn

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From: Chandresh Patel [mailto:chandresh_patel@fws.gov]

Sent: Friday, December 12, 2014 1:39 PM

To: Carolyn Swed

Cc: Sue Fahey; Sue Lackey; Mendel Stewart; Ted Koch; Darrin Thome; Michael Fris; Mary Grim; Scott Sobiech

Subject: Sage Grouse GIS

Hi Carolyn,

I would appreciate some input on a Sage Grouse procedure/process.

Carlsbad has a GIS person that is doing work for Sage Grouse, they inquired about using a specific WBS code so the efforts can be tracked. If we were to let them use the national Sage Grouse WBS – XPSAGEG than we would need to ensure that there was funding available to do so and Reno has control of those funds. I spoke to Mike and he would prefer we have a way of tracking the funds to demonstrate what work we have performed. So I am reaching out to you to get a few questions answered:

1. Is the GIS work being performed part of the “Plan” for Sage Grouse? I do not have a comprehensive view of the multiyear plan and I know it entails hiring people for the job so basically is there a GIS component to it that allows us to charge this work to the WBS?
2. Does Reno have the funding and does the additional anticipated \$70K annual salary that the work represents cause other issues to the funding stream that would need correcting? Would we need to make you whole in another way?

I am aware that a lot of work gets done without folks charging to the National Sage Grouse WBS, just want to make sure that it makes sense in this case and ensure the mechanics would work from a budget perspective. Please let me know if you need additional clarity around the questions, thanks -

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